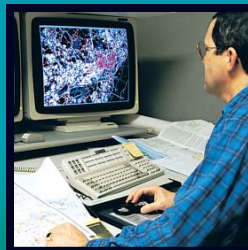




Professionals...

exciting career opportunities in transportation



How to **apply** to DeIDOT:

Carefully follow instructions listed in the pamphlet "How to Apply for a State Job." To obtain a copy of this brochure, learn about current vacancies, or for other questions you may have about obtaining professional employment with DeIDOT, call:

DeIDOT Human Resources Management Office at (302) 760-2011

You may contact the Delaware Office of State Personnel at the following three locations:

Dover - (302) 739-5458

Wilmington - (302) 577-8277

Georgetown - (302) 856-5966



DeIDOT
Human Resources
Management
Delaware Department of Transportation
P.O. Box 778
Dover, DE 19903
Phone: (302) 760-2011
Fax: (302) 739-3958
E-mail: recruitment@mail.dot.state.de.us
Website: www.deldot.net



Delaware Department
of Transportation

DelDOT

offers a challenging,
innovative work
environment

Professional Opportunities with DelDOT

Are you ready for a secure, well-compensated career in the rapidly growing transportation industry? The Delaware Department of Transportation (DelDOT) has opportunities for top-notch professionals in a variety of assignments. We're seeking a select few who have the training, enthusiasm and exceptional skills which qualify them to become members of our DelDOT team. Specialties include:

- Accounting
- Auditors
- Civil Engineering
- Computer Engineering
- Construction Technician
- Contracts Administration
- Finance
- Geographic Information Specialists
- Graphics and Printing
- Highway Planners
- Highway Operations
- Marketing
- Materials Testing Technician
- Micro Computer Operators
- Network Administration
- Personnel Administration
- Photo/Video Technician
- Public Relations
- Real Estate Management/Appraisal
- Road and Bridge Design Technicians
- Surveyors
- Traffic Signal Technicians
- Transportation Planning
- Urban Planning

DelDOT's Mission

Under the leadership of Delaware's Secretary of Transportation, DelDOT provides a safe, efficient, and environmentally sensitive transportation network. We design, construct and maintain roads and bridges, administer highway operations, and operate DART First State, Delaware's statewide public transit network. We are responsible for Delaware's transportation long range planning and work cooperatively with many public and private partners in helping to improve the movement of people and goods in and through our state. As a member of the I-95 Corridor Coalition, we administer and partner in pilot/experimental projects for many Integrated Transportation Management System (ITMS) contracts for the region.



career advancement, cross-training, in a full spectrum of transportation services



The next decade...
An exciting time
for transportation
& for DelDOT

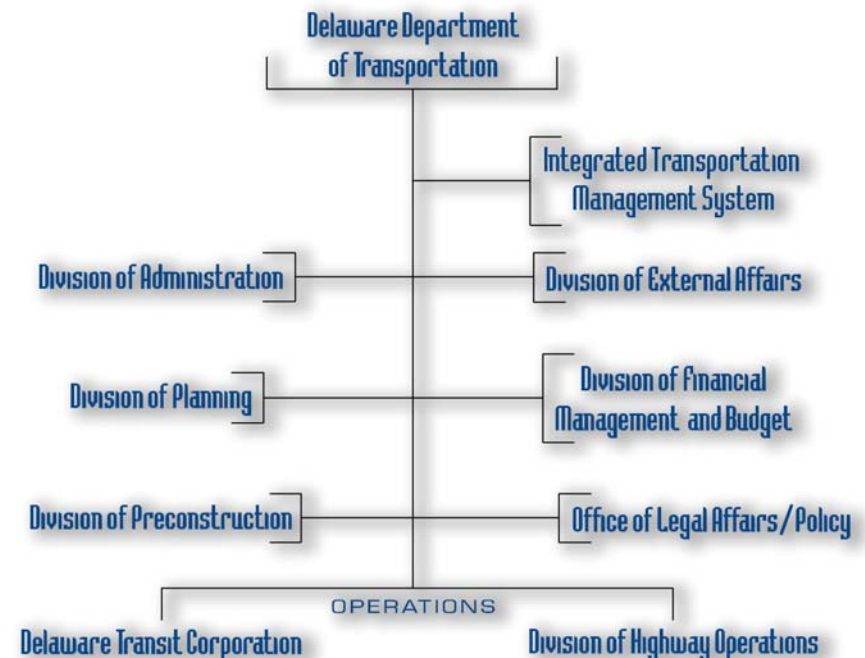
We need your vision and talent. A new century promises to bring revolutionary change to transportation management. Integrated Transportation Management System planning, communications, and administration will become more vital than ever, and will have major impact on the way we live, work, protect our environment (especially the air we breathe) and on how we will all get around in the coming decades. We are on the threshold of a new age. As we move away from dependence on single occupancy vehicles, toward new transportation solutions, we have already begun using exciting new technologies. There is much more to come. Join us!



Equal Opportunity

DelDOT is an Equal Opportunity Employer, strongly supportive of the concept of strength through diversity in the workplace. We also support cross-training employees, when possible, to encourage a thorough understanding and appreciation of all phases of our transportation services, and are committed to helping our employees advance their careers through ongoing training and career development.

DelDOT Divisions

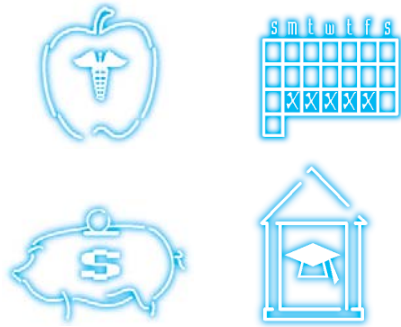


a comprehensive package of **benefits**

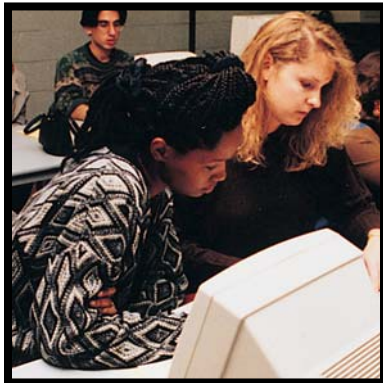
DelDOT Benefits

DelDOT employees enjoy a comprehensive package of benefits:

- Health, Dental & Life Insurance
- Blood Bank Membership
- Pension & Deferred Compensation
- Credit Union, Savings Bonds & Direct Deposit
- Delaflex Option Accounts
- Paid/Unpaid Leave of Absence
- Educational Assistance



Our family-friendly environment offers flexible work schedules, accumulated vacation and sick leave, and tuition reimbursement. Job protection and continuation of health insurance for birth, adoption or serious illness of the employee or immediate family members is also provided under the Federal Family and Medical Leave Act.



located in the bustling

Northeast Corridor

Delaware... a great place to live and work

Delaware is located in the heart of the I-95 Northeast Corridor, close to the major metropolitan areas of Philadelphia, New York, Baltimore and Washington, D.C. It is bordered by the Atlantic Ocean and Delaware Bay, and the states of New Jersey, Pennsylvania, and Maryland.

Major international corporations headquartered in Delaware include DuPont, Hercules, ICI Americas, Zeneca, and DuPont Merck, making the state a center of research and development activity. In addition, Delaware is a major financial center, home to banks such as MBNA, Greenwood Trust/Discover Card Services, Bank of New York and Chase Manhattan Bank. Other major

employers include Chrysler Corporation, General Motors, Avon, Playtex, Kraft Foods, Proctor & Gamble and Perdue.

Broad opportunities for post-secondary education are available through four colleges and three universities in our state. Good schools, low cost of living, caring communities, world-class museums, historic sites, gardens, beaches, performing arts, unique festivals, sporting events, tax-free shopping and outdoor recreation facilities make Delaware "a small wonder" of a state and a great place to live and raise a family.